



LIFE Project Number

LIFE- ENV/000/751

PROGRESS REPORT No. 1

Covering the project activities from 01.06.2001 to 30.11.2001

Reporting Date

28/12/2001

LIFE PROJECT NAME

ICZM: Demonstration Actions in the National Marine Park of Zakynthos

Data Project

Project location	Zakynthos (Greece)
Project start date:	01/06/2001
Project end date:	31/05/2004
Total Project duration (in months)	36 months
Total budget	1619693 €
EC contribution:	719846 €
(%) of total costs	44,44 %
(%) of eligible costs	50%

Data Beneficiary

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1. Lists of (i) key-words and (ii) abbreviations (when appropriate)

i. Key-words

- Integrated coastal zone management
- Sustainable development
- Local initiatives
- Code of conduct (good environmental practices)
- Awareness plan - active public (local population & visitors) participation
- Accreditation & certification of economic activities
- Volunteerism

ii. Abbreviations

NMPZ	National Marine Park of Zakynthos
YPEHODE	Ministry of Environment, Physical Planning & Public Works
ICZM	Integrated Coastal Zone Management

iii. Glossary

Dimos	Municipality
Nomarhia	Prefecture

2. Executive Summary (max 1 page)

- **Project objectives**

- to incorporate sustainable development principles in economic and social activities / functions;
- to protect the environment within the NMPZ using ‘on site’ actions, and to ensure minimal disturbance to the species and habitats;
- to promote the idea of integrated coastal zone management and sustainable development, through local initiatives, amongst the people who are economically active in any sector in the area;
- to inform people living on the island about the values of the environment and their protection through integrated management and participation;
- to ensure that visitors to the area are correctly informed about the importance of natural habitats;
- to provide the necessary ‘on site’ demonstration and guidance facilities that will help both the local population and visitors participate in the active management and protection of the area.

- **List of key deliverables and outputs**

- strategy for the ICZM & tailor-made method for monitoring & evaluation;
- elaboration and implementation of an annual integrated wardening and awareness plan;
- elaboration of a set of regulations for good environmental practices, a charter and nominal award, as well as the registration to Eco Management scheme for the companies that are located in the area of the Park;
- GIS database
- training for specific target groups, public participation meetings and information material (leaflets, etc.)
- publication of a set of leaflets, posters and CD-ROM presenting the National Marine Park, the fauna and the flora as well as public awareness activities organised for the visitors (information stations, info points, interactive computers).
- the infrastructure and equipment related to the wardening programme (a network of buoys indicating the protection marine zones, installation of necessary facilities -panels, observatories, demarcation fences, boardwalks-) and a management plan for the Keri’s wetland area.

- **Chapters summary**

- Project management**

- Commencement of operational plan draft, coordination meetings between project team members and external experts, allocation of assignments / responsibilities;
 - Examination of statutory framework and EU regulations and directives concerning matters which range from procurement procedures to protection and programme guidelines (LIFE);
 - Organisational meetings for the wardening scheme;
 - Data collection and preliminary actions for setting up GIS.

- Technical development**

- Collaboration and involvement of local stakeholders in accordance to the National Marine Park objectives.
 - Environmental management and protection in the area of the National Marine Park of Zakynthos
 - Building control within the Park area
 - Co-operation with local authorities, public agencies & environmental organisations in order to protect the nesting beaches
 - Upgrading, promotion and exploitation of the environment actions
 - International cooperation with other Marine Parks seeking know-how transfer and common problem solutions with refer to ICZM
 - Programme management of the whole management project
 - Monitoring and evaluation system of the management agency of NMPZ

- Problems encountered**

- Persisting problems with the conduct of economic activity actors within the Park;
 - Pending delineation of seashore zone and land ownership data;
 - Vulnerable landward limits of the Park (uncontrolled access);
 - Need for contingency actions to deal with the devastating results of last autumn's conflagration.

- Dissemination**

- Drafting of dissemination strategy;
 - Contact and exchange of information with other similar international Parks;
 - Publications in local press.

3. Project management

- *Describe what the project manager and other representatives of the beneficiary have done to organise/co-ordinate the project: meetings, seminars etc. What the partners have done.*

Since the final decision of the European Commission was notified to the management agency of the National Marine Park of Zakynthos on September 2001 (C(20001)/2505/66), regular meetings that concern the management of the project ZANTECOAST were organised throughout the remaining period to date. The participants comprised of members of the management board of the NMPZ, the management agency staff, the programme management consultants (external assistants ENVIPLAN-G. Tsekouras & Associates) and the local authorities. The main objective of those meetings was the commencement of operational plan draft, the allocation of tasks to project team members and external experts, the enhancement of participation and awareness of the involved local authorities and the finalization of the time schedule of the activities.

However, during summer of 2001, two other preparatory meetings were held between the consultants and the management board and scientific personnel of the body. The second meeting included site visits, discussion with the wardens, concerning their 2 months experience with the surveillance of the Park, and with representatives of local environmental organisations (See Annex 11).

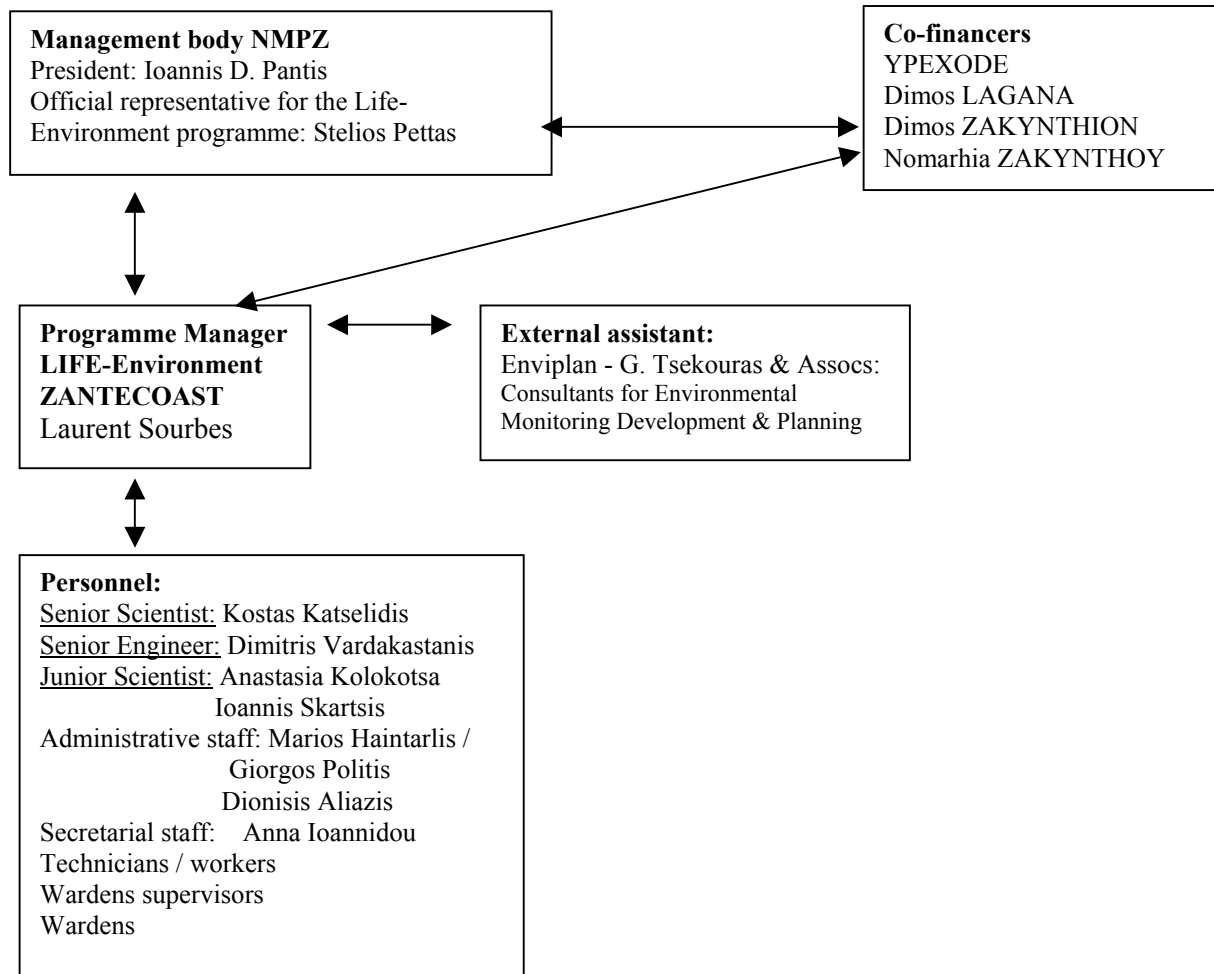
Furthermore, in order to implement the environmental management, protection and upgrading programme in the area of the National Marine Park of Zakynthos, one of the main actions to be implemented, a wardening action plan was elaborated. This plan includes the formulation of selection criteria for wardens, content and duration of training actions and provision of information to visitors. Deliberation on the action plan and corresponding decisions was made by the Management Board in April and May 2001 (See Annex 3).

Further management team actions involved the following:

- examination of statutory framework and EU regulations and directives concerning matters which range from procurement procedures to protection and programme guidelines (LIFE);
 - data collection and preliminary actions for setting up GIS.
- *Describe any changes in the project's management structure; partner withdrawn, replaced. Please note that the Commission also must be informed of major modifications in separate notes.*

The Project's management structure and the implementation process remains the same. However, the Management Agency has recently acquired an increased capability, due to its personnel strengthening which enables it to carry out implementation actions. It is estimated that more networking (coalition building) is needed with local authorities (co-financers), in order to implement successfully the actions that must be undertaken.

- A clear informative organigram to be inserted.



- *Mention what reports have been delivered since the start of the project.*
 - Preliminary Action Plan
 - Guidelines for the use of artificial lights for the protection of Loggerhead turtle *Caretta caretta*
 - Evaluation of implementation of protection measures in the National Marine Park of Zakynthos (2001)
 - Plan generation for participation and awareness campaign
 - Specifications for the development of GIS
 - Preliminary investigation of issues to be included in the code of conduct
- *Indicate if any extension of the project duration is needed or envisioned (also to be included in the executive summary). Please note that a separate note asking for the prolongation with an extensive justification is required.*

At presently there would appear to be no need for an extension of the project duration.

4. Technical development (You can add more descriptive titles, that refers to the technical content of the project)

- *Describe what has been done regarding the different technical/substantial components of the project (such as research, fieldwork, construction). Avoid describing the objectives and targets as such. Indicate what has been done regarding each task.*

4.1. General

The recurrent actions can be considered as those of the wardening and awareness programme which were implemented during the summer season, as planned. Wardens, wardens supervisors, technicians fulfilled the environmental management and protection from June to October 2001 while the management staff implemented the main actions foreseen by the project.

The non-recurrent actions involved mainly the provision of warden uniforms and the construction of wardens' huts.

4.2. Task 1: Collaboration and involvement of local stakeholders in accordance to the National Marine Park objectives

- Data collection, from June to October 2001 on man-made pressure upon the nesting grounds, to be used in the drafting of the code of conduct.

- Definition of the environmental criteria needed for a charter of good environmental practices.

The co-operation of the NMPZ with the Tour Operators is the first step towards this target. This will result in a programme for the accreditation and certification for all economic outlets (hotels, restaurants, tour operators etc.), in the area of the Marine Park. The criteria used are based on the international experience such as TUI check list monitored by the TUI Environmental Department (cooperation with TUI), UNEP criteria (Ecolabel in tourism industry), Studiosus (study tours and intelligent holidays) and Grecootel environmental management program.

- Guidelines specifications document (See Annex 2) for the use of artificial lights by hotels and rented rooms located close to the nesting beaches. From the town-planning office, 45 requests for artificial lights use authorisation. From hotels owners or rooms to rent owners, 42 requests for advice. Two cases were reported to competent authorities for illegal use of artificial lights in the NMPZ area.

- Definition of the main criteria for good environmental practices for glass bottom boat users in the Lagana's bay during the summer season.

- List of accreditation bodies, in order to implement the EMAS regulation. Public tender preparation (legal - administrative arrangements)

4.3. Task 2: Environmental management and protection in the area of the NMPZ

Marine area delineation

Presently the Management Agency is involved in the search and evaluation of the most effective methods and materials for the marking of the zone of protection. Several contacts have been made with other marine parks. Furthermore matters concerning certification, licencing & construction procedures at local level (Coast Guard) as well as centrally (Ministry of Maritime Activities) are being investigated.

Wardening & public awareness programme

One of the priorities of the National Marine Park of Zakynthos, during the 2001 nesting period, was to guard and provide public awareness on the protected nesting beaches. In order to achieve this goal, the NMPZ hired 44 seasonal staff to guard the nesting beaches 24 hours a day from the end of May until 10th October (See Annex 2). Eight sites were selected on the nesting beaches where Guard Huts were installed (See Annex 6). Forty-one persons were hired as wardens and three supervisors. The wardens and supervisors were obliged to attend a 7-day training programme from 15 to 21 of May, prior to the start of the wardening programme. The duties of the wardens were to:

- guard the nesting habitat of *Caretta caretta*
- minimise human disturbance to the nests
- report problems that occurred to the local authorities (Police, Port Police etc.)
- inform visitors to the area about the NMPZ and the importance of conserving the region's habitats.

Building control within the Park area

In order to ensure that no illegal building activities occur within the Marine Park area, the NMPZ hired an architect-civil engineer. The architect is responsible for monitoring the building activity within the Park area, for monitoring and reporting all illegal building activities to the relevant authorities, and for creating a database listing all existing buildings in the Marine Park area. So far:

- 57 cases of building activity have been examined
- 8 cases of illegal building activities have been reported to the appropriate authorities
- a complete database building record for the first half of 1999, 2000 and the first quarter of 2001 .

Synergy of actions undertaken in collaboration with local authorities and central administrative services (port authority, Land Service department, and police)

The National Marine Park of Zakynthos cooperates with the local authorities and especially with the Lagana and Zakynthos municipalities in order to successfully implement the protection measures of the Marine Park. On the other hand, the collaboration of the NMPZ with the central administrative services was especially fruitful (See Annex 4):

- The Port Police of Zakynthos operate a boat specifically purchased, by the Ministry of Environment, Physical Planning & Public Works, for the surveillance of the marine section of the NMPZ. During the 2001 summer season the Coast Guard reported over 150 cases of boats present in the marine area of NMPZ. Ten of these cases were fined.
- The NMPZ, in co-operation with the Land Service Department of Zakynthos, have performed checks on businesses operating on the nesting beaches. On 12th July about 60 illegal beach umbrellas were removed from the nesting beach of Kalamaki. On 10th September one beach umbrella operator was sentenced in court for exceeding the number of beach umbrellas allowed on Gerakas beach.
- The police have helped the Marine Park wardens perform their duties, especially with the problem of "deliberate" horse riding activities on the nesting beaches. The perpetrators have been repeatedly stopped by the police and fined on four separate occasions for riding horses on Laganas beach.

Co-operation with Environmental Organisations

The NMPZ co-operate with active environmental organisations on Zakynthos. The NMPZ has already prepared a memorandum of co-operation with the NGOs ARCHELON, WWF-Hellas, MEDASSET and the Hellenic Ornithological Society. The goal of this co-operation will be to perform several actions towards the monitoring and protection of the Marine Park environment.

Training for local professionals

Target groups are the fishermen and farmers. So far there have been meetings and discussions at personal level, while a special effort is being made for a bilateral agreement upon the content of the training seminars with farmers who have already express an interest for alternative approaches.

An effort is being made to form a list of specialists speakers with experience in similar situations in order to pursue the initial idea of combining training with the actions of wardening and monitoring of the area, thus making sure at an early stage of the availability of such persons.

4.4. Task 3: Upgrading, promotion and exploitation of the environment actions

Dissemination of information

A news bulletin has been already drafted and would be posted shortly to a variety of recipients, such as NGO's, locally and at national level. This bulletin is also intended to be sent to other agencies and organisations that are involved in similar efforts in protected areas.

A number of self-adhesive stickers concerning the park have been produced and distributed to the public during the tourist period, from the guard huts and information kiosks in the area. This material is also distributed at meetings concerning environmental and/or cultural matters.

A substantial amount of information is been given by the town information kiosk and the information station in Gerakas that is operating in cooperation with local resident and the society Archelon, while an information slides show is presented to the public (mainly tourists) by a group of eco-guides. From July to October 2001, a general presentation of the NMPZ actions was organised weekly in 6 hotels in the area of the Park. About 100 awareness sessions were organised and 1600 persons were concerned (1000 Greeks and 600 foreigners). Through the wardening programme, more than 50000 users of the beach have been given information verbally on general issues concerning the Caretta caretta and the nesting process in particular.

In order to involve visitors actively, beach cleaning operations were implemented, mainly in June, involving tourists, volunteers of the environmental organisations acting in the NMPZ area and scouts (See annex 8).

Furthermore, there has been a top rank political briefing at the Ministry of the Environment, Planning & Public Works, as well as departments of Central Administrative Functions at local level.

In addition, a website that presents the main actions undertaken in the framework of the project is under construction and it will be ready soon (<http://www.nmp-zak.org/life/life.html>).

Engineering, construction and other up grading actions

- Observatories, Information stations and Panels were constructed and placed on strategic points in the Park. An Information Point was also established in the town (See Annex 7).
- There has also been a preparatory phase for the Keri Wetland management study involving:
 - preliminary collection and evaluation of secondary material for the area, including base maps, other similar studies and surveys for the area
 - a search for the most effective way of the involvement of the municipal and prefectural authorities
 - the making up of a special working group.
- Assessment of fire damages at Sekania and drafting of the necessary rehabilitation actions, prevention of the negative effects on the nesting beaches and the commencement of cooperation and support of the Fire Brigade and Forestry Directorate (See Annex 5).

4.5 Task 4: International cooperation with other Marine Parks seeking know-how transfer and common problem solutions with refer to ICZM

- Identification of the main themes that have to be developed in the framework of international cooperation (See Annex 9)

- Cooperation and first contact with different National Marine Parks of the Spain, Italy and France, pre-elaboration of a framework agreement. A collaborator has been hired for this purpose.

4.6 Task 5: Programme management of the whole management project

As mentioned in Chapter 3, a draft action plan has been made as well as an internal allocation of functions and responsibilities and an internal Gant chart for the completion of the sum total of the agency's tasks.

The specifications for the development of the G.I.S have also been completed.

There have been regular project progress evaluation meetings for a more effective project development based on acquired experience.

4.7 Task 6: Monitoring and evaluation system of the management agency of NMPZ

It comprises of two tasks:

- a. The establishment of evaluation criteria / indicators of important parameters on the evolution of the area and the effectiveness of the programme.

The programme manager in collaboration with the consultants provided by the external assistance coordinate this process and the selection of important basic material.

- b. The development of a Geographic Information System and the selection of cartographic material in a digitized form.

At this stage important compatibility and up to date data problems are being resolved (e.g. correction of boundary limits, software harmonisation etc).

A search for the most suitable software is being carried out in order to achieve compatibility with the existing software and hardware of the agency. The selection of the suitable layers and digitally processed maps is also being carried.

- *Compare the progress made with the established time schedule*

As a whole, programme progress follows the time schedule established. As for the "good environmental practices code" there is a slight shift of commencement time in order to avoid the effects from the peak of the tourist season on the island. It was considered necessary to do so because business men are extremely busy during the July – August period and with reluctant to allocate their time on matters which are not directly associated with their business.

The Management Agency placed the emphasis on the matters of effectiveness of the wardening and since the break out of the conflagration is considering the changes which may brought about, as a result of the destruction caused to flora and fauna as well as increased problem of soil erosion.

5. Problems encountered

- Problems or difficulties encountered or foreseen and their implications for future actions. They may be technical (equipment delivery is delayed, construction of infrastructure takes longer than anticipated), financial (the costs are not likely to correspond with the budgeted amounts) or organisational (role of partners are changing).
- If the project seems likely to become/stay behind schedule, please indicate this clearly. The beneficiary must signal, in a separate note to the Commission, changes to the baseline implementation programme (or subsequently updated versions).

Persisting problems with the conduct of economic activity actors within the Park

The attraction of the sandy beaches in the area for tourists and daily visitors was inevitable that would attract a large number of economic activities associated with mainly commerce, entertainment and similar services. The continuing establishment of such business and services puts increase pressure, while the antagonism between them causes the breakdown of a code of conduct which had started to develop between the older occupiers of the area.

Pending delineation of seashore zone and land ownership data

The lack of official plan containing the statutory limits of the "seashore zone", in combination with the lack of an official cadastral plan accentuates the problems of patrolling and obliging visitors and other users to conform with the Park regulations.

Vulnerable landward limits of the Park (uncontrolled access)

Similarly the lack of proper delineation of the terrestrial area of the park and entry/exit points creates problems with surveillance.

Need for contingency actions to deal with the devastating results of last autumn's conflagration

One of the most dramatic problems which had serious consequences for the Park area was last autumn's fire which is suspected that was set up deliberately by person with ill conceived interests

for the area. The extensive soil erosion and its effects on the beach stretches and clarify of water, in combination with the extensive destruction of flora and fauna needs urgently a detailed plan for dealing with the consequences.

Other problems

- In the summer period, in the specific area, it becomes very difficult to complete certain procedures especially those associated with the collection of data, employment of suitable human resources (due to more attractive offers from the tourist industry) etc.
- Difficulty in delivering strong reprimand and ascertaining illegal actions due to firstly the lack of a developed warden conscience and secondly their close social relationships with the locals. This is a matter which is investigated seriously, concerning ways of overcoming the problem and bringing about the necessary changes in the under completion code of conduct.
- Initial voice communication problems temporarily solved with the use of mobile (cellular) phones.
- Opening up of illegal access footpath (Sekania) and other illegal actions causing pollution, soil erosion, disturbance of sand dunes as well as the horse – riding activity on the nesting beaches, buildings construction, surplus to regulation use of sun umbrellas etc (See Annex 4).

For additional information on problems encountered, please see Annex 2 and Annex 4.

6. Dissemination

- *Activities which have given publicity to the project; like seminars, newspaper (local, popular, national) articles, scientific articles, presentations, radio and TV broadcasts. Remember that an overall objective of the LIFE programme is demonstration, i.e. informing about the project and its results so that others can benefit from the experience gained with EU support.*

Presently, a dissemination strategy is being drafted. It is intended to contain a disaggregated type of recipient, which in turn would produce different types of benefits. Such disaggregation includes academic and research institutions, financial and economic activity concerns, politicians at all levels and most important agencies involved themselves in the management and protection of natural areas.

The development of a specific web page on the NMPZ web site gives the opportunity for visitors, local stakeholders and public to be aware of the main actions undertaken in the framework of the project. The presentation of the project will also give the opportunity to the public to actively participate and one specific rubric Frequent Asked Questions will be developed.

Some information has been also delivered at the local level in the framework of different activities that the NMPZ develop together with the project. Such information was given in the frame of the Day of the environment, the international festival of Environmental documentary that was organised in September in Zakynthos and in the perspective of the international year of Eco-tourism (**See Annex 13**).

7. Envisioned progress up to xx.xx.xxxx (next 6 months)

- *What will be done during next 4...7 months, i.e. up to the next progress report. Describe the development of different tasks or entities and envision the milestones to be achieved; interim report, all field work finished, infrastructure construction finished etc.*
- Regulations for good environmental practice & briefing of stakeholders
- Advertising of the awards campaign
- Completion of EMAS specification & call for tender
- Completion of contract procedures and partial installation of marking buoys
- Procedures & employment of personnel for the wardening programme of the new summer season
- Contacts & training of local farmers & fishermen
- Information material
- Continuation of the Keri wetland management study
- Completion of identification list and study of the necessary rehabilitation tasks for the alleviation of the Sekania fire in 2001.
- Continuation of all sub-actions and tasks which are scheduled to be completed at the end of the project period

8. Financial issues

Fill in the following table.

PROJECT COSTS INCURRED

	Cost category	Total cost according to the Commission's decision*	Costs incurred from the start date to 30.11.2001	%**
1.	Personnel	868893	289007	33,3
2.	Travel	44750	980	2,2
3.	Outside assistance	292050	7556	2,6
4.	Durables: total <u>non-depreciated</u> cost	270000	28575	10,6
	- Infrastructure sub-tot.	180000	11478	6,4
	- Equipment sub-tot.	90000	17097	19,0
	- Prototypes sub-tot.			
5.	Consumables	40000	4708	11,8
6.	Other costs	29000	1635	5,6
7.	Overheads	75000	4038	5,4
	SUM TOTAL	1619693	336499	20,8

*) If the Commission has officially approved a budget modification indicate the breakdown of the revised budget

**) Calculate the percentages by budget lines: How many % of the budgeted personnel costs are incurred by xx.xx.xxxx

- *Comment on the budget posts, particularly discrepancies (for example why 80% of one post is spent although the overall level is 30% of the budget spent) and indicate if any budget modification is expected.*

There's not important discrepancy on the budget post. The main budget post (personnel expenses) is corresponding at 60% of the total eligible project cost, according to the Commission decision. In order to implement an efficient wardening programme, the personnel expenses were the main expenses while the remaining expenses reach about 10% of the foreseen amount. The low percentage of expenses in the external assistance budget post is due to the importance of preparatory actions for public tender and mainly the definition of technical specifications.

- *If before interim payment, indicate when the 40 % threshold value of eligible costs is expected to be reached.*

The 40% threshold value of eligible costs is expected to be reached in May 2002.

9. Progress and planned activities (Gantt-chart)

- Indicate the overall project development and the planned activities by using the following chart/table or a similar presentation

Table 1. Implementation Progress (Gantt-chart)

LIFE00 ENV/GR/000751		ZANTECOAST															
		ICZM: Demonstration Actions in the National Marine Park of Zakynthos															
Tasks		2001			2002				2003				2004				
		2T	3T	4T	1T	2T	3T	4T	1T	2T	3T	4T	1T	2T	3T	4T	
Collaboration and involvement of stakeholders																	
Good Environmental Practices Code	Baseline	.	...	...	...	..						
	actual		xxx	xxx	xxx	xx											
Collaboration scheme	Baseline			.	...	...	...	...	...	...	...	...	...	..
	actual			x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Eco-management audit	Baseline			.	...	...	...	...	...	...	...	...	...	..
	actual				xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Environmental Management and Protection																	
Marine area delineation	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual		xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Public awareness & surveillance	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual	x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Training & awareness of local professionals	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual		xx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Upgrading, Promotion & Exploitation actions																	
Dissemination of information	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual	x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Engineering & construction actions	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual	x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Upgrading, Promotion & Exploitation actions	Baseline	.	...	...	...	...	...	...	...	..
	actual	x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx							
International cooperation	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual		xx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			
Programme Management																	
Programme planning finalisation	Baseline	.	...	..										
	actual	x	xxx	xx													
Management tasks	Baseline	.	...	...	...	...	...	..		
	actual	x	xxx	xxx	xxx	xxx	xxx	xx									
Final technical & financial report	Baseline												.	...	..
	actual												x	xxx	xx		
Monitoring & evaluation system (G.I.S.)	Baseline	.	...	...	...	...	...	...	...	...	...	...	...	..
	actual		x	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xx			

..... Initially Planned progress
xxx xxx Actual (& expected) Progress

10. Annexes

- **Maps, drawings, technical designs, technical memos etc. as appropriate.** Make a reference to the annexes in report text. In case the annexes are presented in local language a summary (titles, headings, map keys etc) in English should be included, either in the report text or in the annexes

List of Annexes

Annex1: Guidelines for artificial lights use in the area of the NMPZ

Annex2: Evaluation of implementation of protection measures in the national marine park of Zakynthos (2001)

Annex3: Management board decisions about the wardening of nesting beaches and personnel employed

Annex4: Management board decisions, press release and letter that concern some disturbances and/or illegal practices (number of umbrellas, horses, illegal path, pollution) observed in the NMPZ area

Annex5: Management board decisions and press release about the conflagration that occurred in the area of Sekania beach in October 2001

Annex6: Location of warden teams and huts in 2001, NMPZ letters and management board decisions about the warden huts installation

Annex7: Location of information panels and information points in 2001

Annex8: Public awareness actions (cleaning of the beaches, slide shows...)

Annex9: Identification of the main pressures in other national marine Parks and actions undertaken (draft)

Annex10: Management board decision about the Life –environment project.

Annex11: Summary of meetings between involved parties in the framework of Life –Environment project.

Annex 12: Photo Gallery

Annex 13: Actions that will be undertake by the NMPZ for good environmental practices (newspaper article)